

B V RAJU COLLEGE
VISHNUPUR – BHIMAVARAM
GRIEVANCE CELL (GC)

OBJECTIVE OF GC:

The main objective of Grievance cell is to look the welfare of the students and staff. Grievance cell also collect suggestions and recommendations for Human issues concerning them in the college so that appropriate action could be taken in the matter with a view to help them.

FUNCTIONING OF GC:

GC should accept issues and arrive at logical solutions regarding issues, complaints or suggestions through oral, written or online mode.

GC should promote all-round development of students and staff living standards during their stay at college.

GC also creates awareness among employees, students and staff regarding physical, mental and personal health care with the help of IQAC.

Contact mail: kiranbvrcollege@gmail.com phone: 9885169450

B V RAJU COLLEGE
VISHNUPUR – BHIMAVARAM

Date: 07/06/2017

NOTE ORDER

This is to inform that Mr. B.Kiran, HOD of P&E., is officiated as coordinator for GRIEVANCE CELL for the year 2017-2018. The main aim of the cell is to solve and create awareness towards human issues and problems among students and staff. He will be associated with the following members in his duties.

List of committee Members of GC:

- 1) KSP Varma
- 2) D S Priyadarshini
- 3) B Nagamani
- 4) Dr K Brahma Rao


PRINCIPAL
B.V. RAJU COLLEGE
Vishnupur, BHIMAVARAM-534 202

B V RAJU COLLEGE

VISHNUPUR – BHIMAVARAM

POLOCY DOCUMENT OF GRIEVANCE CELL

The following policies are finalized by IQAC after taking recommendations from Principal and Grievance cell and women Grievance cell.

- 1) Grievance cell and women Grievance cell Together form Student redressal Committee.
- 2) Any issues Regarding Sexual harassment, Ragging and physical or psychological abuse should be taken serious.
- 3) In all sensitive issues among students names should not be disclosed.
- 4) No tolerance and culture and tradition of the student and area should be kept in mind while dealing with sensitive issues.
- 5) Ragging issues should be transferred to ANTI RAGGING committee.
- 6) Phone numbers and mail ids of GRIEVANCE CELL and WOMEN GRIEVANCE CELL coordinators should be displayed in notice boards. However If students approaches personally, complaint can be taken in written format.
- 7) As soon as committee receives a complaint, coordinator with the principal sign should write a circular and call for a meeting as soon as possible with committee members.
- 8) Next meeting with members and resolutions against redressal of compliant should be documented in register.
- 9) All issues except Sexual Harassment should be solved within 5 days.
- 10) Coordinator should communicate all resolutions including punishments to all stake holders.
- 11) Parents presence is must while counseling the students involved in the issue and special care should be taken to avoid nuisance.



PRINCIPAL
B.V. RAJU COLLEGE
Vishnupur, BHIMAVARAM-517 002

complaint letterBhimavaram
18/12/18

TO
The principal Sir,
BVRICE,
Vishnupur,

Respected Sir,

I am student of BVRICE. I belongs to
nd MECs (BSc). My name is G. Japadeeth. We are comfortable
nd enjoying our classes. But from the last week we
feeling uncomfortable during the break time and
ween the hours, due to the misbehaviour of
se solve this problem as soon as possible.

Thanking you,

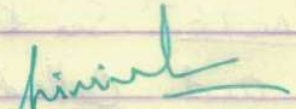
yours obediently
IInd MECs - L.R.
class Students

Neena (B) & friends,

(IInd MECs
Complaint)



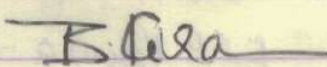

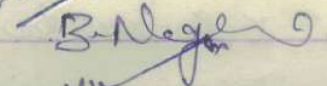


All the staff members and Co-ordinators are requested to attend a meeting in principal chamber, regarding a Complaint / Issue raised by students at 3PM on 19/12/18 without fail.


PRINCIPAL

Agenda of the meeting:

- ① Discuss about the problem - unrest in JHECI class room - girls - due to misbehaviour of Co-mob student.
- ② Solution for the Issue.
- ③ Action taken against the complaint.

Sign of the members:

B. KIRAN - 
KSP Varma - 
B. Napa mai - 
Dr K. Brahma Rao - 
D.S. Priyadarshini - 

Action taken / Resolutions against the Complaint / Issue.

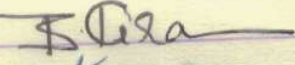

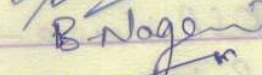
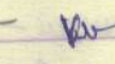
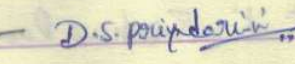
Principal Sir ordered to form a Committee with staff and students and if the Complaint is genuine, call the parents of the student and Council here. This work is assigned to Sri R. Lawe Rao, HOD, Computer Science in 2 days.


NOTE: Sri R. Lawe Rao confirmed that the complaint is genuine and called his parents for counselling. His father came and argued along with the student that it will not be repeated. He was suspended from attending classes for a week.

Time taken to Resolve the Issue.

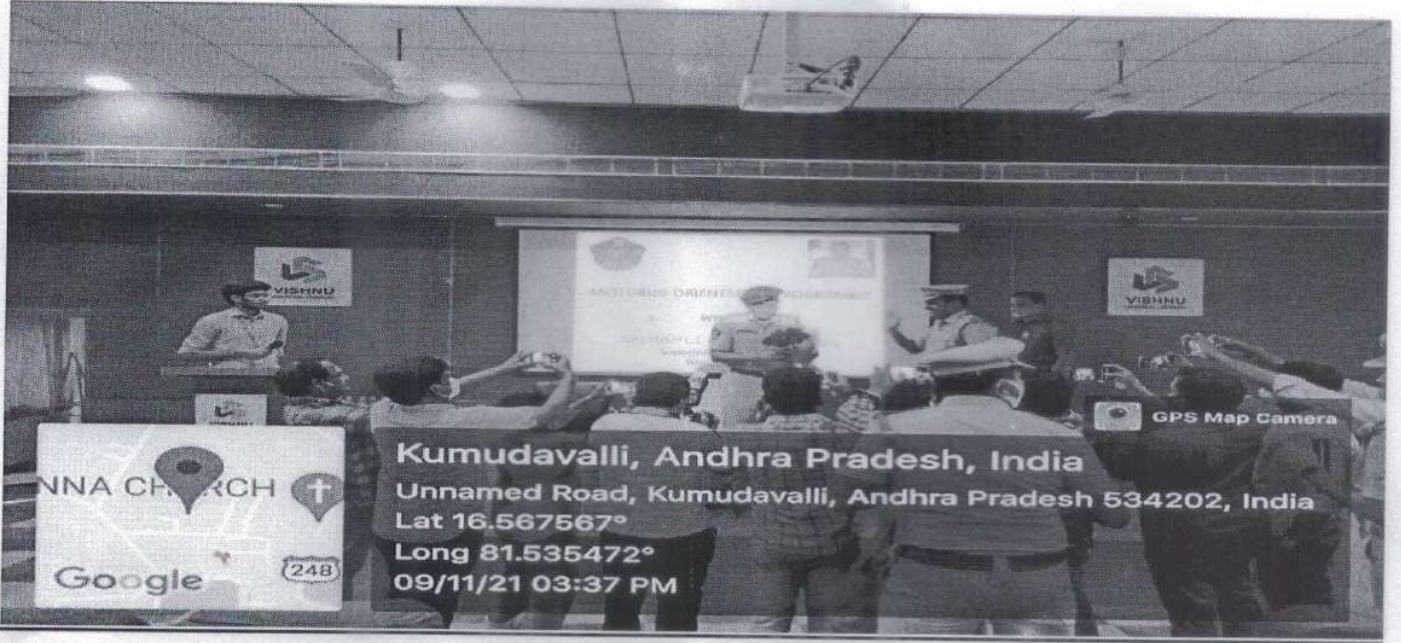
The entire process upto suspension of student took 7 days.

Sign of the members attended.

B. KIRAN - 
KSP Varma - 
B. Napaneni - 
Dr. K. Brahma Rao - 
D.S. Priyadarshini - 

He did not repeat, his parents supported well during counselling and hope he will settle well in his life. 

ANTI DRUG ADDICTION AWARENESS MEET



వ్యసనాల జోలికి వెళ్ళొద్దు: ఎస్సీ

భీమవరం పట్టణం, న్యూస్ టుడే: వ్యసనం త్వరగా దగ్గరై ప్రాణాలు హరించేంత వరకు యారం కాదని ఎస్సీ రాహుల్ దేవ్ శర్మ అన్నారు. మోదక ద్రవ్యాల వల్ల కలిగే ఆనర్థాలపై అవగాహన కార్యక్రమాన్ని బీబీ రాజు విద్యాసంస్థలో మంగళవారం నిర్వహించారు. విద్యార్థి దశలో సరదాగా మొదలయ్యే వ్యసనాలతో ఎన్నో ఇబ్బందులు, అనారోగ్య సమస్యలు తలెత్తుతాయన్నారు. వ్యసనాల జోలికి వెళ్ళకుండా తల్లిదండ్రుల ఆశంను సెరవేర్చేలా విద్యార్థుల ఆలోచనలు ఉండాలని సూచించారు. పోకాబీ ఆదనపు ఎస్సీ సి జయరామరాజు, డిఎస్సీ పి.వీరాంజనేయరెడ్డి, సీబిలు ఏకే కృష్ణభగవాన్, బి.కృష్ణకుమార్ తదితరులు పాల్గొన్నారు.

దుకాణాల్లో తనిఖీలు

భీమవరం పట్టణం, న్యూస్ టుడే: గంజాయి, నిషేధిత పొగాకు ఉత్పత్తులను నిల్వ చేసినా, బికరయించినా కఠిన చర్యలు



విద్యార్థులకు సూచనలు ఇస్తున్న రాహుల్ దేవ్ శర్మ

తప్పువని ఎస్సీ రాహుల్ దేవ్ శర్మ అన్నారు. పట్టణంలో పలు ప్రాంతాల్లో ఎస్సీబీ అధికారులతో కలిసి ఆయన మంగళవారం తనిఖీలు చేశారు. బస్సులు, రైల్వే స్టేషన్, ప్రధాన కూడళ్లలో దుకాణాల్లోకి వెళ్లి సరకులను పరిశీలించారు. గతంలో కేసులు నమోదైనవారికి కౌన్సిలింగ్ ఇచ్చారు.

Anti Drug Awareness program conducted on 09.11.2021 AN in Colloquium Hall.

Resource Person : Sri Rahul Dev Sarma, SP, West Godavari Dist.

B.V.RAJU COLLEGE
VISHNUPUR, BHIMAVARAM
GRIEVANCE CELL
GUIDELINES

STRUCTURE OF THE CELL:

The structure of the Grievance cell is designed by Principal and Vice-Principal by having discussion along with the Departmental HOD's and senior faculty members in the college. The management decided to frame the committee with

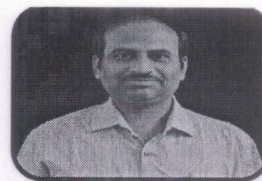
- 1 Convener – Senior Faculty
- 1 HOD – HOD of the department
- 4 Members – Faculty from various departments
- Min. 10 Student Coordinators mostly CR's& LR'S from each group



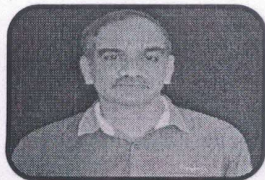
CONVENER



VICE-PRINCIPAL



HOD
PHYSICS&ELECTRONICS
DEPT.



HOD
MATHEMATICS&HUMANITIES
DEPT.



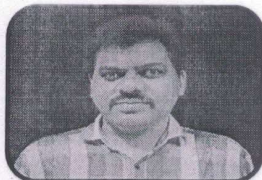
HOD
COMPUTER SCIENCE DEPT.



HOD
CHEMISTRY DEPT.



HOD
LIFE SCIENCES DEPT.



HOD
COMMERCE DEPT.



HOD
ENGLISH DEPT.



HOD
M.sc

Students coordinators mostly all class CR and LR's



OBJECTIVE OF GC:

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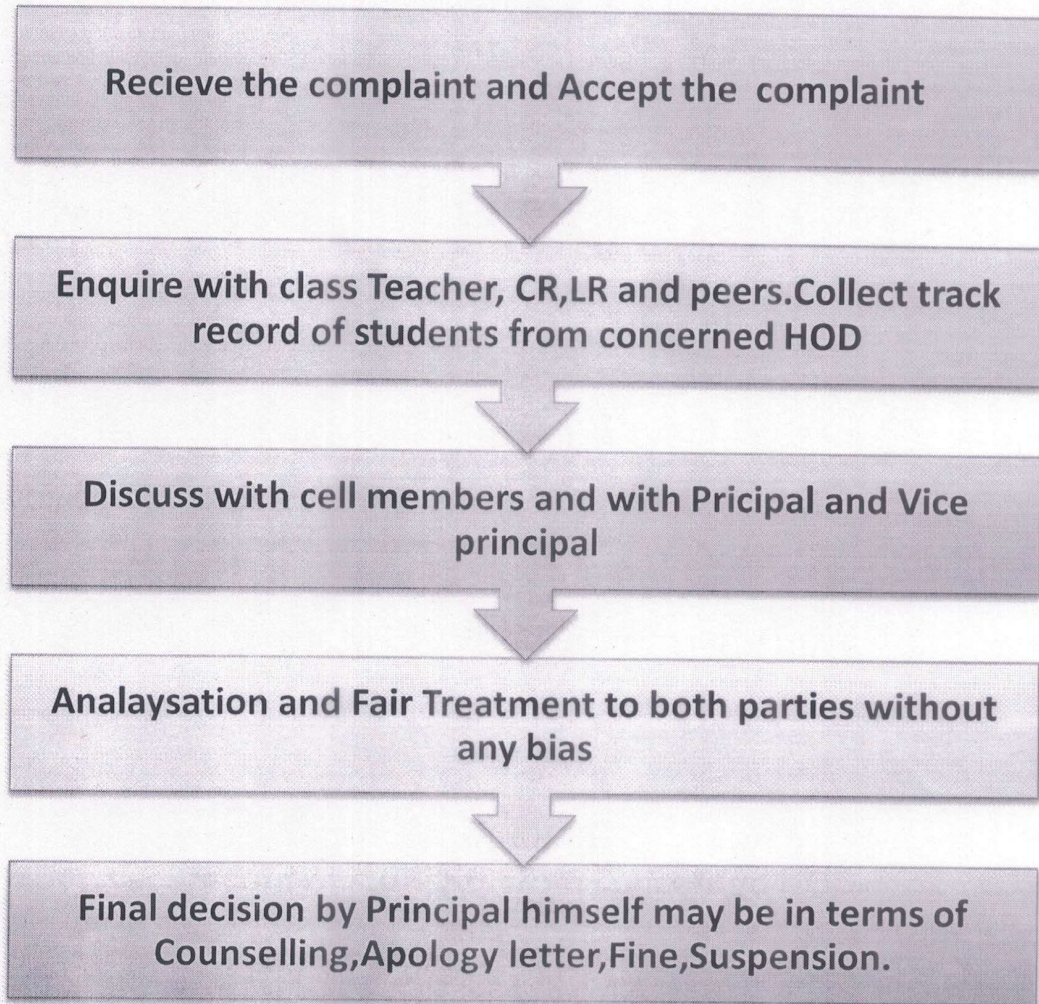
GC should promote all-round development of students and staff living standards during their stay at college.

GC also creates awareness among employees, students and staff regarding physical, mental and personal health care with the help of IQAC.

Contact mail: priyadarshini.math@gmail.com phone: 9491355698



WORKING OF THE CELL : The general working of the cell contains





B .V.RAJU COLLEGE
VISHNUPUR – BHIMAVARAM
WOMEN'S GRIEVANCE CELL (WGC)
OBJECTIVE OF WGC:

The main objective of Grievance cell is to look the welfare of the Girl students and staff. Women's Grievance cell also collect suggestions and recommendations for Health issues and gender sensitization concerning them in the college so that appropriate action could be taken in the matter with a view to help them.

FUNCTIONING OF WGC:

WGC should accept issues and arrive at logical solutions regarding issues, complaints or suggestions through oral, written or online mode.

WGC should promote all-round development of students and staff especially Lady faculty and Girl students living standards during their stay at college.

WGC also creates awareness among employees, students and staff regarding physical, mental and personal health care and also take care of the concepts of gender equity and unbiased education, opportunity and balanced environment with the help of IQAC.

Contact mail: madhurasubhashini4@gmail.com phone: 9441090476



B.V.RAJU COLLEGE
VISHNUPUR, BHIMAVARAM
WOMEN'S GRIEVANCE CELL
GUIDELINES

STRUCTURE OF THE CELL:

The structure of the women's grievance cell is designed by Principal and Vice-Principal by having discussion along with the experienced women faculty members in the college. The management decided to frame the committee with

- 1 Convener – Senior Faculty
- 1 HOD – Women HOD of the department
- 4 Members – Faculty from various departments
- Min. 10 Student Coordinators mostly LR'S from each group



CONVENER



HOD



FACULTY CELL
MEMBER COMMERCE



FACULTY CELL
MEMBER LIFE
SCIENCES



FACULTY CELL
MEMBER STATISTICS



FACULTY CELL
MEMBER MCA



STUDENT
COORDINATORS



NATURE OF THE CELL :

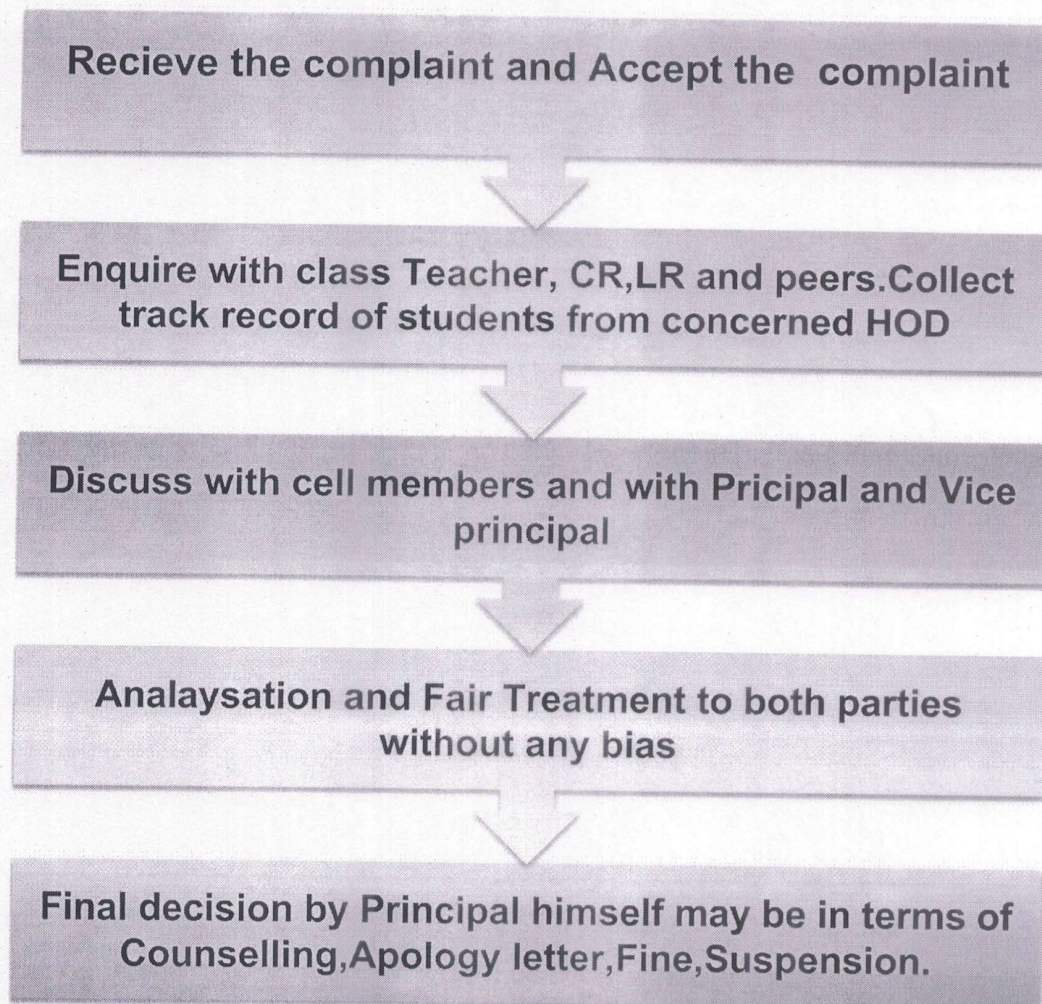
The cell is formed with the aim of providing feasibility to girl students as well as women faculty to open up with any odd situations they face in the college premises so that necessary actions to be taken to protect their sustainability.

FUNCTIONING OF CELL:

The women's grievance cell is available during the college working hours i.e., from 9.00am- 5.00pm

Incase of any emergency or issue raised students can approach the women faculty members in the cell through mobile or whatsapp in order to get immediate remedy to get on with that time of discomfort. The members of the cell who received the issue or a complaint will inform to the convener. Enquiry will be done with class Cr, Lr, Class Teacher and also checking of phone chats or any other information gathering if required. Student track record should be collected from the concerned head of the department. Convener asked the other members to gather for a meeting in the principal chamber along with Vice principal to discuss the complaint and then the action should be taken according to the policies and procedures of the college. The final decision is taken by the Principal himself after verifying and analyzing the true and fair view of the issue.

WORKING OF THE CELL : The general working of the cell contains





VISHNU
UNIVERSAL LEARNING

B.V.RAJU COLLEGE
VISHNUPUR, BHIMAVARAM
GRIEVANCE CELL
GUIDELINES

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B.V.RAJU COLLEGE

VISHNUPUR, BHIMAVARAM


WOMEN'S GRIEVANCE CELL

B.V.RAJU College , Vishnupur, Bhimavaram has reconstituted the Women's cell for the academic year 2016-2017. The agenda of the cell is to maintain and resolve the issues of girl students or even the women faculty if any. The cell is formed with Five members from each department so that every girl student can approach easily and can share the opinions or problems with whomever faculty she may know or feel flexible. The cell has to conducted meetings and organized small gatherings to the girls students irrespective of the class course or any other streams which cannot be considered as parameters in order to create awareness or to resolve the concerned problems in all possible means and norms. The cell works under the guidance and supervision of management Principal, Vice-Principal, and Hod's of all the departments to make the work in a framed format . Members of the cell has to take necessary actions to solve the issues and should inform management to deal and actions taken to solve the issues. The cell should maintain a proper record about the queries, issues, solved issues, meetings conducted, resolutions taken and action taken reports in a proper format with supportive documents. Management will guide and support the students as well as cell in organizing the cell effectively and efficiently. The ultimate goal of the institute is to provide a secured and carefree environment towards the negative impacts or factors that effect the respect and freedom of a women in the campus.



B.V.RAJU COLLEGE
VISHNUPUR, BHIMAVARAM
WOMEN GRIEVANCE CELL

Mrs K.Raja Rajeswari , Asst .Professor, MCA is designated as member of Women's Grievance Cell with effect from 15/6/2018.


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B.V.RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

WOMEN GRIEVANCE CELL

Miss K.Radha Sirisha, Lecturer, Life Science is designated as member of Women's Grievance Cell with effect from 25/12/2018.


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Vishnupur, BHIMAVARAM-534 202



B.V.RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

LIST OF WOMEN'S CELL MEMBERS

S.NO	NAME OF THE FACULTY	DEPARTMENT	DESIGNATION
1.	P.MADHURA SUBHASHINI	MATHEMATICS	CO-ORDINATOR WOMEN GREVIANCE CELL, LECTURER
2.	J. PADMAVATHI	M.SC	HOD
3.	P.SYAMALA DEEPTHI	COMMERCE	LECTURER
4.	K. RAJESWARI	MCA	ASST.PROFESSOR

P. Madhura

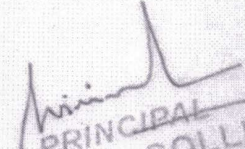
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Vishnupur, BHIMAVARAM-534



B.V. RAJU COLLEGE
VISHNUPUR, BHIMAVARAM
LIST OF WOMEN'S CELL MEMBERS

S.NO	NAME OF THE FACULTY	DEPARTMENT	DESIGNATION
1.	P.MADHURA SUBHASHINI	MATHEMATICS	CO-ORDINATOR WOMEN GREVIANCE CELL, LECTURER
2.	J. PADMAVATHI	M.SC	HOD
3.	P.SYAMALA DEEPTHI	COMMERCE	LECTURER
4.	K. RAJESWARI	MCA	ASST.PROFESSOR
5.	B.RADHA SIRISHA	LIFE SCIENCE	LECTURER

P. Madhura


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Vishnupur, BHIMAVARAM-534 202



B.V.RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

WOMEN GRIEVANCE CELL

Miss N.V.Kanaka Durga , Lecturer ,Mathematics and Humanities is designated as member of Women's Grievance Cell with effect from 20/6/19.


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B.V. RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

LIST OF WOMEN'S CELL MEMBERS

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2.	J. PADMAVATHI	M.SC	HOD
3.	P.SYAMALA DEEPTHI	COMMERCE	LECTURER
4.	K. RAJESWARI	MCA	ASST.PROFESSOR
5.	B.RADHA SIRISHA	LIFE SCIENCE	LECTURER
6.	N.V.KANAKA DURGA	MATHEMATICS AND HUMANITIES	LECTURER

P. Madhura

Principal
PRINCIPAL
B.V. RAJU COLLEGE
Vishnupur, BHIMAVARAM-5



B.V.RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

CIRCULAR

This is to inform that all B.sc and B.com students will have a Counseling session from 2-09-2019 to 3-09-2019 from 3.30Pm – 5.00Pm at colloquium. All Final Year Girls students are advised to attend and utilize the opportunity.


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VISHNUPUR, BHIMAVARAM
WOMEN GRIEVANCE CELL

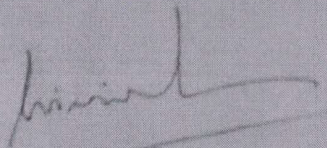
Mrs P.Madhura Subhashini , Lecturer,Mathematics and Humanities is designated as a Co-Ordinator of Women's Grievance Cell with effect from 20/06/2005.


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B.V. RAJU COLLEGE
VISHNUPUR, BHIMAVARAM
WOMEN GRIEVANCE CELL

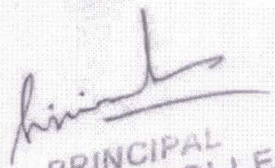
Mrs J. Padmavathi, HOD, M.Sc is designated as member of women's grievance cell with effect from 10/7/2007.


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Vishnupur, BHIMAVARAM



B.V.RAJU COLLEGE
VISHNUPUR, BHIMAVARAM
WOMEN GRIEVANCE CELL

Mrs P.Syamala Deepthi , Lecturer, Commerce is designated as member of Women's Grievance Cell with effect from 25/6/2016.


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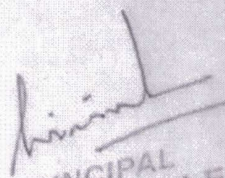
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VISHNUPUR, BHIMAVARAM

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3.	P.SYAMALA DEEPTHI	COMMERCE	LECTURER

P. Madhu


PRINCIPAL
B.V. RAJU COLLEGE
Vishnupur, BHIMAVARAM-534 2L

